

Boilermakers Local 169
Effective 7/1/2024-6/30/2025

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
	Base Rate:	41.50	47.50	46.00	39.43	37.35	35.28	33.20	32.16	31.13	30.09	29.05
* Vacation:	6.25	6.75	6.59	5.94	5.63	5.31	5.00	4.84	4.69	4.53	4.38	3.75
Pension:	15.37	17.41	16.64	14.61	13.84	13.08	12.29	11.94	11.56	11.16	10.75	9.22
Annuity:	6.25	6.75	6.59	5.94	5.63	5.31	5.00	4.84	4.69	4.53	4.38	3.75
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.45)/MOST (\$0.25):	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70
Training:	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Totals=	78.89	87.93	85.34	75.44	71.97	68.50	65.01	63.30	61.59	59.83	58.08	51.14

Field Dues are 5% of the GROSS WAGES (base + vacation)
M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked
Special Assessments = \$0.50 deduction per hour worked (refer to Article 6)
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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	62.25	71.25	69.00	59.15	56.03	52.92	49.80	48.24	46.70	45.14	43.58	37.35
* Vacation:	9.38	10.13	9.89	8.91	8.45	7.97	7.50	7.26	7.04	6.80	6.57	5.63
Pension:	23.06	26.12	24.96	21.92	20.76	19.62	18.44	17.91	17.34	16.74	16.13	13.83
Annuity:	9.38	10.13	9.89	8.91	8.45	7.97	7.50	7.26	7.04	6.80	6.57	5.63
Health & Welfare:	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61
Apprenticeship (\$0.45)/MOST (\$0.25):	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70
Training:	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Totals= 117.12 130.68 126.79 111.94 106.74 101.53 96.30 93.73 91.17 88.53 85.90 75.49

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)	
	Base Rate:	83.00	95.00	92.00	78.86	74.70	70.56	66.40	64.32	62.26	60.18	58.10	49.80
	* Vacation:	12.50	13.50	13.18	11.88	11.26	10.62	10.00	9.68	9.38	9.06	8.76	7.50
	Pension:	30.74	34.82	33.28	29.22	27.68	26.16	24.58	23.88	23.12	22.32	21.50	18.44
	Annuity:	12.50	13.50	13.18	11.88	11.26	10.62	10.00	9.68	9.38	9.06	8.76	7.50
	Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
	Apprenticeship (\$0.45)/MOST (\$0.25):	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70
	Training:	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
	Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
	Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Totals=	155.33	173.41	168.23	148.43	141.49	134.55	127.57	124.15	120.73	117.21	113.71	99.83

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